

2022



NURSING ANNUAL REPORT



Methodist
HEALTH SYSTEM

TABLE OF CONTENTS

| | |
|---------------------------------------|-----------|
| WELCOME LETTER | 3 |
| SYSTEM OVERVIEW | 4 |
| 2022 VISION | 6 |
| BY THE NUMBERS | 7 |
| HEALING TO NEW HEIGHTS | 8 |
| MAGNET® DESIGNATION | 10 |
| COMMUNITY OUTREACH | 12 |
| NURSING IMPROVEMENT PROJECTS | 15 |
| STRUCTURAL EMPOWERMENT | 19 |
| TRANSFORMATIONAL LEADERSHIP | 22 |
| EXTERNAL NURSING AWARDS | 24 |
| INTERNAL NURSING AWARDS | 27 |
| CELEBRATING CERTIFIED NURSES | 30 |
| 2022 RESEARCH STUDIES | 34 |
| PRESENTATIONS AND PUBLICATIONS | 35 |
| LOST HEROS | 37 |

Greetings!

The Nurse Executive Council is proud to present the 2022 Methodist Health System Nursing Annual Report.

This report highlights and celebrates the many accomplishments and contributions of nurses across our health system, from maintaining Magnet® recognition for all qualified campuses to top-notch patient experience scores and quality metrics, all of which are indicative of nursing excellence at Methodist.

Last year the staff emerged from an unprecedented pandemic with their resilience not just intact but stronger, ready to meet the next challenge.

Violence in the workplace is a growing crisis for our profession. Last year, that crisis struck home at Methodist Dallas Medical Center. Methodist leadership has always taken security seriously and led security efforts such as implementing a Workplace Violence Plan, reinforcing campus security, placing emphasis on preventing harm through the RISE initiative (our High Reliability Organization journey), and training on the Shepherd Program (Methodist's homegrown employee safety program) - all in the name of workplace safety.

Data from the Texas Center for Nursing Workforce Studies show what we are up against for nurse retention and recruitment: The vacancy rate for registered nurses across the state rose to 17% last year. Turnover among RNs also increased to 28% in 2022. Despite the challenges, turnover and vacancy rates at Methodist are better than the regional and statewide rates. But keeping our workforce safe and well-staffed won't matter if our nurses are burned out and dissatisfied.

This is where our Care Commitments come in. We remind ourselves of the purpose that brought us all to this profession – and to Methodist – in the first place: the daily fulfillment of caring for our patients. In 2023, let us all resolve to care for our colleagues and ourselves just as well as we care for our patients. That, in turn, will allow us to better care for Methodist.



Jolyn Angus,
DNP, MBA, BSN, NEA-BC, CENP
MHS SVP/CNE



Nora Frasier,
DNP, RN, FACHE, NEA-BC
VP Nursing/CNO - MMMC



Georgette Calma,
MSN, BA, RN
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Jeremy Taylor,
MHA, BSN, RN, CENP, TCRN
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Barbara Madden,
MSN, RN
VP Nursing/CNO - MDMC



Kathryn Ufolla,
MHA, BSN, RN, CCRN
VP Nursing/CNO - MSMC



Mohammad P. Aslam,
MBA-HA, BSN, RN
VP Nursing/CNO - MCMC

SYSTEM OVERVIEW



METHODIST CHARLTON MEDICAL CENTER

- Dr. Stephen and Marilyn Mansfield Oncology Unit
- AHA Get With The Guidelines® Gold Plus Achievement Award for STEMI
- AHA Get With The Guidelines® Gold Achievement Award for non-STEMI
- ACC Foundation's NCDR Bronze Performance Achievement Award
- Level III Trauma Center
- Accredited Primary Stroke Center by The Joint Commission
- Silver-level ICU Beacon Award for Excellence by the AACN
- Level II NICU
- Level III Maternal Care designation



METHODIST DALLAS MEDICAL CENTER

- Comprehensive Stroke Center Certification by the DNV-GL
- National Accreditation Program for Rectal Cancer
- Designated Surgery Epicenter for the da Vinci® Surgical
- ACS Commission on Cancer accreditation with commendation
- Level III NICU
- Level III Maternal Care designation
- NPF Center of Excellence for adult pancreatitis and pancreatic cancer
- Level I Trauma Center



METHODIST MANSFIELD MEDICAL CENTER

- Primary Stroke Center certification by The Joint Commission
- Primary Heart Attack Center by The Joint Commission and AHA
- Level III Trauma Center
- AHA Get With The Guidelines® Stroke Gold Plus with Target: Stroke Honor Roll Elite
- AHA Get With The Guidelines® Target: Type 2 Diabetes Honor Roll
- AHA Mission: Lifeline® STEMI Receiving Center Gold Plus Achievement Award
- Accredited Comprehensive Bariatric Center of Excellence by the MBSAQIP
- AMSN PRISM AWARD®



METHODIST MIDLOTHIAN MEDICAL CENTER

- Top decile for patient experience
- Level I Maternal Facility for perinatal care
- Newly added robotic surgery



METHODIST RICHARDSON MEDICAL CENTER

- Comprehensive Stroke Center Certification by The Joint Commission and American Stroke Association
- Level III Trauma Center
- The Joint Commission Gold Seal of Approval® for Pancreatic/Hepatic/Biliary Cancer Certification
- AHA Mission: Lifeline® STEMI Receiving Center Gold Plus Achievement Award
- Cancer Center accreditation by the ACS Commission on Cancer
- ACR Breast Imaging Center of Excellence accreditation
- TJC Certified in Shoulder, Hip and Knee Joint Replacement
- Level III NICU Designation
- Level III Maternal Designation



METHODIST SOUTHLAKE MEDICAL CENTER

- Top decile for patient experience
- Robotic surgery
- Newly expanded emergency department



Embrace Quality: Deliver safe and effective healthcare to the patients we serve and be a shining example of High Reliability Organization.

Promote Culture: Continue to promote our culture as the trusted healthcare employer of choice.

Drive Growth: Enhance the breadth and depth of services to meet the healthcare needs of all the communities we serve.

Maximize Stewardship: Preserve, protect, and grow the financial resources we have been blessed with to support and expand the mission.

Expand Mission: Deepen our commitment to improving and saving lives through compassionate, quality health care for all.

NURSING BY THE NUMBERS



The DAISY Award® For
Extraordinary Nurses

305
nurses
recognized

Since 2011



Nurses in a direct patient
care role

3,171
nurses

During 2022



Methodist Foundation
Nursing Scholarship Award

407
recipients

Since 2014



Specialty certification
rate

33.72%
of nurses

During 2022



Clinical Advancement
Program

2,147
CAP applications
completed

Since 2015



BSN or higher
nursing degree

77.03%
of nurses

During 2022



Nurse
residents

1,161
residents

Since 2015



Average tenure with
Methodist Health System

5.5
years

During 2022

HEALING TO NEW HEIGHTS

The pandemic made a profound impact on the nursing profession. Nurses dealt with job stress, fear of becoming infected, and grief over patients dying from COVID-19 while being isolated from their families. However, many great things were observed during the pandemic as well: increased and improved teamwork, continued progression of professional development and certifications, and successful Magnet® site visits. Methodist Health System nurses also celebrated wonderful National Nurses Week activities.



Methodist Charlton Medical Center pulled out the stops during Nurses Week to pamper their nurses, who make so many sacrifices and contributions to the hospital and surrounding communities.

The celebration themed “Take Flight With Nurses” started on May 6 and culminated on May 12 with an extravagant awards ceremony. Rudy and the Docs, a band made up of staff and physicians, provided entertainment while all enjoyed fellowship.

Methodist Dallas Medical Center celebrated Nurses Week with the theme “Rest and Relaxation.” The week was peppered with fun and therapeutic events including music therapy from the Dallas Symphony Orchestra, pet therapy with therapy dogs, and barnyard therapy with a local petting zoo. Nursing excellence was showcased with the hospital’s first poster fair during the luau-themed Nursing Awards luncheon — mock—tails included! Nurses Week came to a close with snack cart delivery to the units and a Kona Ice truck.



HEALING TO NEW HEIGHTS

Methodist Mansfield Medical Center is the happiest place to work! This year's Nurses Week theme was Disney inspired with princesses, monsters, fish, and characters of all sorts. It began with Blessing of the Hands by Chaplains. There was a fun day with snacks and games hosted by the nursing unit teams. Women's services won best overall and surgical services won best tasty treats. The week concluded by celebrating and recognizing staff with the Nursing Excellence Awards.



At **Methodist Richardson Medical Center** the Mardi Gras—themed celebration incorporated many older Carnival traditions of spring, color, and merriment to recognize the hospital's amazing nurses. Nurses enjoyed King Cake, Carnival masks, and Kona Ice and other food trucks. A door-decorating contest provided units an opportunity to recognize their nurses and put them on blast for the exceptional care they provide.

They recognized the nursing Rookie of the Year, Preceptor of the Year, Healthcare Hero, and Nurse of the Year.



Methodist Southlake Medical Center followed AACN's "Rooted in Strength" theme for Nurses Week to remind themselves of the growth that the profession underwent through all the adversity and challenges faced these past few years. The week was full of fun festivities and lots of memorable moments. The variety of events included art competitions, raffles with prizes, and Blessing of the Hands, as well as meals each day of the week — from Schlotzsky's® to Dunkin'® to food trucks — and tea and dessert cart rounding.





Methodist leaves Philly victorious, unlike the Cowboys

It was a rootin'-tootin' good time in Philadelphia last week where several Methodist Charlton Medical Center nurses and leadership celebrated the hospital's Magnet® status at the ANCC National Magnet Conference® and the ANCC Pathway to Excellence Conference®.

The Methodist Charlton team walked across the stage decked out in cowboy hats with lighted stars, neckerchiefs, blue jeans, and boots — including President and Chief Operating Officer Pam Stoyanoff, MBA, CPA, FACHE; Senior Vice President and Chief Nursing Executive Jolyn Angus, DPN, MBA, BSN, NEA-BC, CENP; and Methodist Charlton President Fran Laukaitis, MHA, BSN, RN, FACHE.

“This was my first Magnet conference, and it was so much fun,” said ICU nurse Kristin Vineyard, BSN, RN, CCRN, CSC. “To bring together 11,000 nurses under one roof to learn and meet one another from all over the world, engage in conversations, and enjoy each other’s company was such a treat. I am honored to have been invited and I would go again a thousand times over.”

The ANCC conferred Methodist Charlton its Magnet designation in 2021. Bestowed to only 8% of hospitals nationwide, it is the highest and most prestigious distinction a healthcare organization can receive for nursing excellence.





Methodist Mansfield receives 2nd Magnet designation! We did it again, and with 12 Exemplars for outstanding performance!

The Commission on Magnet was very impressed with Methodist Mansfield Medical Center's performance and journey to excellence over the last four years. They stated: "The Methodist Mansfield organization has a dynamic board focused on key growth and clinical excellence strategies, as well as being identified as the prominent healthcare organization in the region. The chief nursing officer, Nora Frasier, DNP, MBA, RN, FACHE, NEA-BC, is recognized as a visible and transformational leader who is respected by internal and external key stakeholders as one who has influenced strategies to enhance the foundational beliefs of Methodist, resulting in high patient experience ratings and a high degree of engagement within the team members of the clinical enterprise."



Methodist Richardson receives Magnet redesignation

Methodist Richardson received Magnet® redesignation in November 2022 after another highly successful site visit.

Three appraisers witnessed firsthand the exceptional culture and quality of care the hospital provided to its patients and to the communities it serves, as well as staff's dedication to excellence and professional development. Leaders exemplified their alignment of nursing strategic goals and core values with exceptional patient outcomes by supporting and caring for their primary caregivers who directly influence those outcomes.

COMMUNITY OUTREACH

Annual cereal drive collects record 44,000 servings

Methodist Charlton Medical Center collected 44,106 servings of the breakfast staple compared to last year's 21,300. Staff joined forces, and the engineering/ facilities department emerged as the most generous donor with 11,217 servings.

"When our communities need help, Methodist Charlton always steps up to the plate and even

goes above and beyond," expressed Magnet® Program Director Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN, the mastermind behind the drive.

A mountain of cereal boxes lined the aisles of the main lobby on July 6 during the handover ceremony, attended by staff and representatives from Cedar Hill Shares. The pantry said that cereal is among the most requested foods.

Methodist Dallas supports local elementary school with school supply drive

Methodist Dallas Medical Center pulled together to support Hogg Elementary by providing critical school supplies to students.

Administrators say that they oftentimes have students whose parents are unable to purchase supplies required for class. For this reason, the school keeps supplies on hand, and now their supply closet is fully stocked thanks to the generous donations from hospital employees.

Organized by nursing administration, the school received hundreds of dollars' worth of paper, glue, pencils, pens, markers, crayons, tissues, note cards, and so much more!



Trophy Club Fire Department open house

On Saturday, November 5, Methodist Southlake Medical Center participated in the Trophy Club Fire Department's annual open house. The team enjoyed telling community members about the hospital's services and newly remodeled emergency department.



Keeping local pantry prepared for the holiday season

Hospital leaders at Methodist Midlothian Medical Center took part in a service day at Waxahachie Care, a local food pantry, to prepare the facility for the upcoming holiday season.

It's a testament to the employees' dedication to serve the community — both inside the hospital and out. Jeremy Taylor, MHA, BSN, RN, CENP, TCRN, vice president nursing and chief nursing officer, regularly organizes service opportunities to build camaraderie and allow the team to give to the community.



Backpacks for those in need

The Methodist Midlothian Nurse Practice Council cares about our underserved community, especially people who are experiencing homelessness. Members raised funds and collected items to assemble 75 backpacks with gender-specific, seasonally appropriate clothing, items for hygiene, and reusable water bottles. The backpacks are available for staff to issue to any patient who is in need of help prior to discharge.

*Prath Selvanesan, BSN, RN, MED-SURG BC,
Chair, Nurse Practice Council*



Wildflower returns!

After a two-year hiatus, Richardson's favorite celebration, the Wildflower! Arts and Music Festival, triumphantly returned to Galatyn Park. The three-day event is one of Richardson's most popular attractions, typically drawing about 70,000 visitors.

Headlining acts this year included Neon Trees, Collective Soul, and Toadies. One musician in particular, David Lovrien, of the 5 Second Rule band, shared with the crowd how the medical staff at Methodist Richardson Medical Center once saved his life.



COMMUNITY PROFESSIONAL BOARD APPOINTMENTS

Sue Seo, MSN, RN, CV-BC, NPD-BC CCRP

North Texas Korean Nurses Association,
President

Tiffany Au, MSN, RN, CWOCN

Wound, Ostomy, and Continence Nurses
Society

Mercedes Lopez, MSN, RN, CENP, CPHQ

AONL: Advocacy Committee, board liaison;
Diversity and Belonging Committee; Board of
Directors, appointed member

Texas Organization for Nursing Leadership:
Education Committee, NCONL Chapter,
board member

Aisha Honore-Otis, MSN, MBA, RN, CMSRN

Academy of Medical Surgical Nursing, Greater
Arlington Chapter #628, president

Lisa Cawthon, BSN, RN, NPD-BC

North Texas Healthcare Employer Learning
Consortium with the DFWHC Foundation,
member

Vicki Hallum, BSN, RN, CBCN

West Coast University, board member

Dallas College, board member

University of Texas at Arlington, board member

Sarah Towery, MS, BSN, RN, NEA-BC, NPD-BC

DWHC Employer Consortium, member

Jeremy Taylor, MHA, BSN, RN, CENP, TCRN

Ellis County Children's Advocacy Center,
board member

Elizabeth Aaron, MSN, RN, CCRN-CMC, NE-BC

American Association of Critical-Care Nurses,
Dallas Chapter, president-elect

Elaine Mueller, BA, RN, CAPN, CPAN

Texas Association of PeriAnesthesia Nurses,
North and East Texas Region, advisor and
treasurer emeritus

Winnfred Akangbou, RN, CGRN

North Texas Society of Gastroenterology Nurses
and Associates, director

Meron Gulilat, ADN, RN, CGRN

North Texas Society of Gastroenterology Nurses
and Associates, director

Cheryl Koch, MSN, RN, NEA-BC

The Counseling Place, Richardson, Texas,
vice-chair

Jacob Thomas, MHA, MSN, RN

Lewisville ISD Health Sciences Program
Advisory Board, member

Rebeka Carreon, MSN, RN, CMSRN, CNML

American Association of Critical-Care Nursing,
Dallas Chapter, secretary elect

Laura Sweatt, MSN, RN, CNE, NPD-BC

Association for Nursing Practice Development,
Dallas Fort Worth Affiliate, president

Mansfield ISD: Student Health Advisory Council,
member; Ben Barber Career and Technology
Academy Advisory Board, member

Texas Christian University Nursing Professional
Advisory Board, Member

Karen Yates, MSN, RN, NPD-BC, CEN, EMT-P

North Central Texas Trauma Regional Advisory
Council, member

Dallas Area Crisis Response Team, Board of
Directors, chair

Arlisha Forbes, MSN, RN, CNOR, CER

Association of periOperative Registered Nurses,
Chapter 4406, President

Texas Nurses Association board, District 3,
director

DFW Great 100 Nurses board, member

Methodist
Charlton

DELIVERING BEST-PRACTICE CARE TO HEART ATTACK PATIENTS

When a heart attack is suspected, “time is muscle.” Speedy diagnosis is critical to achieving timely intervention so damage to the heart muscle can be mitigated. The diagnosis of ST-segment elevation myocardial infarction (STEMI) in the emergency department (ED) is made solely by an EKG, so obtaining one as quickly as possible was a best practice focus of an ED improvement project at Methodist Charlton Medical Center.

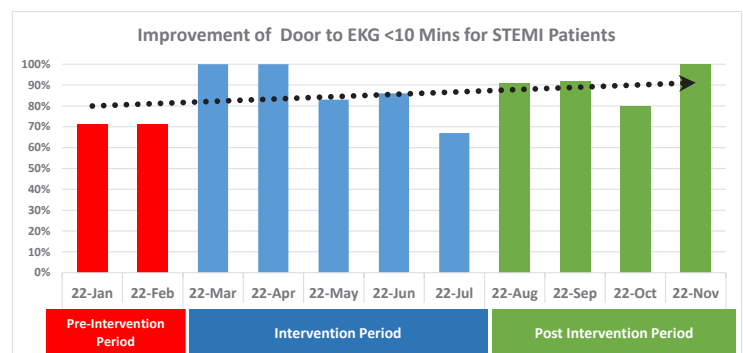
GOAL: Patients arriving at Methodist Charlton’s ED with complaints of chest pain or anginal equivalent will have an EKG performed and viewed by the ED physician within 10 minutes.

ACTION: Data were presented to ED leadership. Multiple collaborative discussions with the ED team chest pain program director and coordinator resulted from team evaluation of the processes in first look/triage and EMS entry areas.

Multiple areas of opportunity were identified:

- Communication among the first look/triage RN, ancillary staff, and charge nurse
- Ability to bring in an additional EKG machine for use during high volume times
- Educational needs of contract RNs
- Education to all ED RNs and ancillary staff, including:
 - Time-sensitive importance of performing an EKG within 10 minutes
 - Call the charge nurse for help – and add staff and equipment during times of high volume
 - Anginal equivalent identification posters placed in the first look/triage areas
 - EKG equipment is to be cleaned and returned to specified areas

OUTCOME: During follow-up data evaluation meetings, it was determined that periods of high staff turn over due to contract staff start and end dates were a contributing factor for decreased performance. Processes for rapid education to new staff members (contract and new hire) were implemented. Data collection and evaluation will be ongoing. Implementing the above interventions allowed the team to reach the goal to improve the door-to-EKG time as shown in the graph below.



Methodist
Dallas

IMPROVING AVERAGE LENGTH OF STAY IN TAVR PATIENTS

As a leader in cardiopulmonary care, Methodist Dallas Medical Center began performing transcatheter aortic valve replacement (TAVR) procedures in 2016 as a way to expand the cardiopulmonary service line and provide efficient, innovative care options for patients with valve disease. In Q4 2021, the TVT Registry showed that the national standard for average length of stay (ALOS) in patients who have undergone TAVR had decreased from two days to one day. In Q1 2022, Methodist Dallas' ALOS for this patient population was above the national benchmark at two days.

GOAL: In an effort to align with new national standards, Methodist Dallas' goal was to decrease ALOS for TAVR patients.

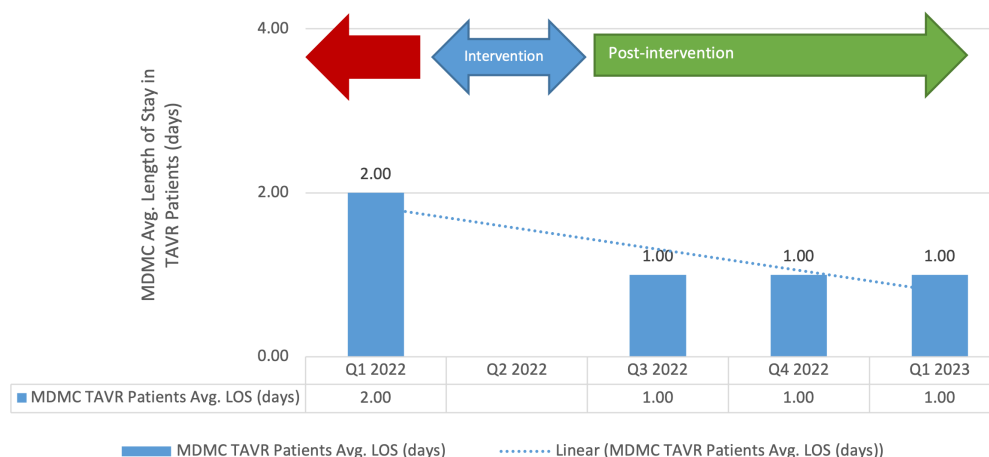
ACTION: Megan Wheeler, MSN, APRN, ACNS-BC, structural heart coordinator, collaboratively led the interdisciplinary team to decrease length of stay for this defined patient population. She identified opportunities in the patient's plan of care that, if optimized, could result in a decreased length of stay. Megan brought this new national standard of care, along with her ideas for change, to the biweekly Valve Conference for discussion with the interdisciplinary team who cares for TAVR patients.

The conference developed a new patient flow that aligned with best practices in nursing care, along with forward thinking from providers, technicians, and nurses alike.

The new patient flow required extensive education in May and June 2022 for many areas, including the post-anesthesia care unit, 6ST (cardiology unit), and the cath lab/ECHO staff, as well as plan of care advancements from nursing.

OUTCOME: In July 2022, the new process and plan of care were fully implemented, and the Valve Conference members witnessed the first TAVR patient successfully navigate through the new flow and be discharged in one day. Since July 2022, the interdisciplinary group has seen a sustained decrease in ALOS of TAVR patients, aligning with national standards.

MDMC Improvement in TAVR Average Length of Stay (LOS)
Unit: EP Lab, PACU, 6ST



Methodist
Mansfield

STROKE CARE: HITTING THE TARGET

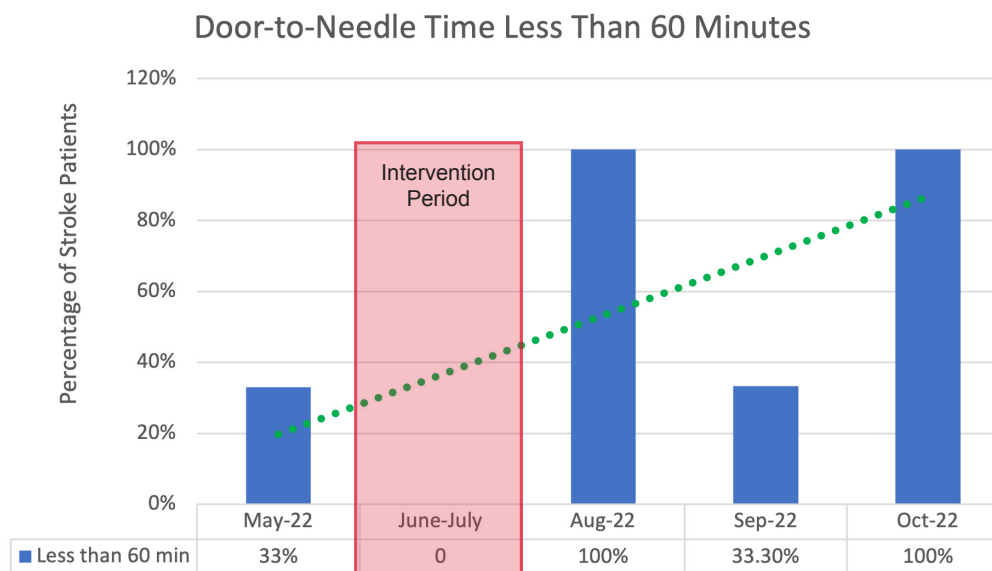
As an Advanced Primary Stroke Center, Methodist Mansfield Medical Center strives to follow current best practices in clinical practice guidelines. The benefits of intravenous tissue-type plasminogen activator (TPA) in acute ischemic stroke are time-dependent, and American Heart Association/American Stroke Association guidelines recommend a door-to-needle time of ≤ 60 minutes. A team of nurses, James Dodson, BSN, RN; Natalie Mueller, BSN, RN; and Stella Stockton, ADN, RN, undertook an improvement project to facilitate achievement of the 60-minute target.

GOAL: To improve stroke outcomes by reducing the door-to-needle time in TPA patients to 60 minutes or less.

ACTION: The team completed a gap assessment to determine barriers and opportunities for improvement, developed an education intervention, and audited results during June–July 2022. The gap analysis identified several barriers, including poor communication of stroke patient arrival, lack of teamwork, challenges with IV access, and technical issues with SOC teleneurology.

Interventions consisted of a streamlined badge buddy, staff education at huddles, and individual coaching, and a tip sheet of Code Stroke do’s and don’ts.

OUTCOME: The team successfully demonstrated improved door-to-needle times for TPA-eligible stroke patients from a baseline average of 67% (January–May 2022) to an average of 82% (August–Oct 2022), demonstrating that staff-developed and staff-led education strategies are effective for changing nursing practice. The team turned the project over to the Emergency Department Unit-Based Council for continued monitoring and efforts to increase awareness of timely TPA administration for improved patient outcomes.



*Methodist
Richardson*

GOLDEN HOUR ADMISSION FOR THE VERY LOW BIRTH WEIGHT AND EXTREMELY LOW BIRTH WEIGHT NEONATE

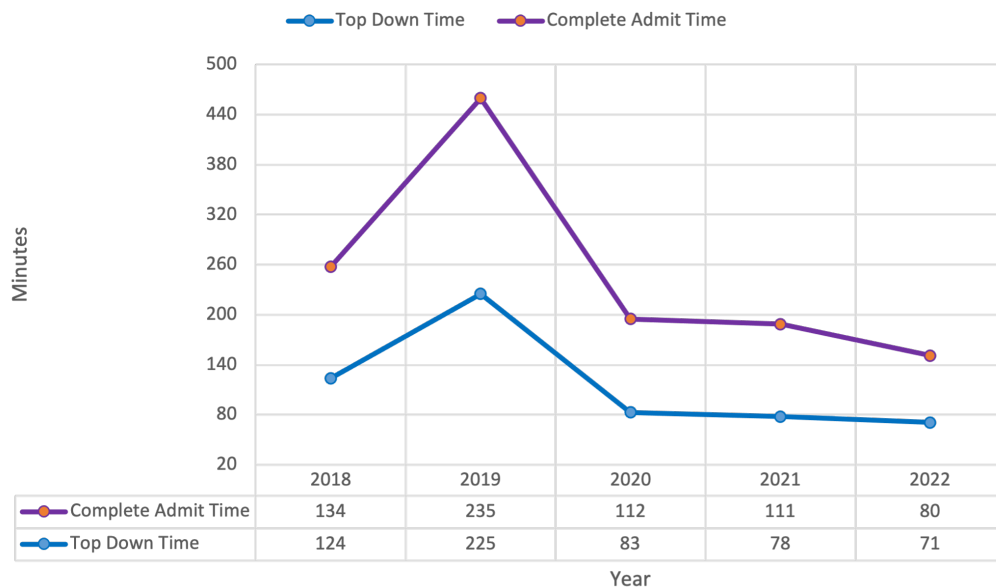
The “Golden Hour” in neonatology is defined as the first hour of post-natal life. The neonatal management in this first hour has an important effect on both the immediate and long-term outcomes of all neonates. There are many interventions that need to be practiced in the Golden Hour so that neonatal complications are minimized. The nurses in MRMC’s Level III NICU sought to optimize the golden hour protocol by expediting admission to the NICU where definitive care could be initiated.

GOAL: To decrease the admission time of very low birth weight and extremely low birth weight into the NICU by 5% within the next fiscal year.

ACTION: The NICU team solicited recommendations from the Unit-Based Council and revised the checklist. Since July 2022, Golden Hour data are now being shared with NICU and ancillary staff via the Neonatal Operations Committee and in children’s services staff meetings.

OUTCOME: Total average birth to top down time was reduced from 78 minutes in 2021 to 71 minutes in 2022. The average complete admissions time was decreased from 111 minutes in 2021 to 80 minutes in 2022. The team’s efforts to prioritize the timeliness of care were effective in improving Golden Hour performance.

NICU Golden Hour Evidence-Based Practice Project



Nurses throughout Methodist Health System hospitals are involved in shared governance decision-making councils which define nursing practice. Through these councils, nurses influence clinical and organizational outcomes to achieve excellence.

METHODIST CHARLTON EDUCATION COUNCIL

Methodist Charlton Medical Center's Education Council advances nursing care through professional activities, which are meaningful to staff and educators. Using evidence-based practice and standards of care to promote clinical competency in a lifelong learning environment helps to improve patient outcomes. The council works on the annual educational needs assessment and assists with providing fun and educational activities. In the photo, the chair of the Education Council, Angel Doucet, MSN, RN, can be seen having fun at the hospital's first Nursing Excellence EXPO in November 2022, highlighting the importance of fall prevention.



METHODIST DALLAS NURSE PRACTICE COUNCIL

In 2022, the Nurse Practice Council took a special interest in Methodist Dallas Medical Center's catheter-associated urinary track infection rates. The issue was brought to the council in order to create a standardized process to prevent these infections. Members researched best practices and community standards, which resulted in the creation of a 'Urine Culture Timeout'.

The Urine Culture Timeout was first piloted in the intensive care unit (ICU) and on 10ST (urology). Since the rollout, the ICU has gone more than 200 days without a CAUTI, and 10ST has been CAUTI-free ever since! The Nurse Practice Council also celebrates units that achieve long stretches of time without an infection.



STRUCTURAL EMPOWERMENT

METHODIST SOUTHLAKE CLINICAL ADVANCEMENT AND RECOGNITION COUNCIL

In October 2021, Methodist Southlake Medical Center started the Clinical Advancement and Recognition Council (CARC), the first Nursing Shared Governance Council to be established at this hospital.

During its first cycle year, CARC grew its membership from 10% to over 20%, had a record turnout of over 20% of eligible nurses participate in the Clinical Advancement Program; helped launch the first nursing recognition program, The DAISY Award®; and planned the first celebrations for Certified Nurses Day and National Nurses Week.



METHODIST MIDLOTHIAN STAFFING AND PRACTICE COUNCIL

The Staffing and Practice Council at Methodist Midlothian Medical Center is a combined meeting that serves two distinct purposes. The Nurse Staffing and Operations Council works to provide input related to staffing issues that foster improved patient outcomes, patient satisfaction, and physician and employee satisfaction. The Nurse Practice Council implements and maintains standards of clinical nursing practice and patient care consistent with the evidence-based practices and requirements of regulatory agencies. The group consists of 80% nurses and non voting ancillary staff members, including respiratory and patient care technicians. The team reviews incident reports, hospital turnover data, recruitment ideas, and employees' injuries related to staffing.



METHODIST MANSFIELD RESEARCH COUNCIL

The Methodist Mansfield Medical Center Evidence-Based Practice and Research Council is committed to improving outcomes through increased awareness and knowledge of evidence-based practice and nursing research principles. The council coordinates and hosts the monthly Journal Club, open to all Methodist Health system staff, and develops and implements nursing research studies.

In 2022, the council conducted a study to determine the prevalence & perceptions of workplace violence within Methodist. Across the system, 961 staff members consented to participate in the study, and the information gained was used to help guide prevention strategies. Statistically significant findings were found at the system level and individual campuses.



METHODIST RICHARDSON HONOR COUNCIL

The Honor Council at Methodist Richardson Medical Center strives to honor and recognize staff for the exceptional work that they do, focusing on identifying and celebrating The DAISY winners and leading the efforts for National Nurses Week and PCT week.

In 2022, the council helped collect The DAISY Award nominations and identify winners each month. Celebrations included a formal recognition ceremony, cake, and the ever-coveted rolls from Cinnabon®.

To show appreciation to patient care technicians and other nursing support staff, the council approved the creation of the Rose Award program. Starting in 2023, the Rose Award will honor individuals for their exceptional care and service to our patients.

For Nurses Week, the council played an integral part in the Mardi Gras—themed celebrations. From door and banner decorating to King cake, punch, and Kona Ice and food trucks, the council generated a lot of excitement in celebration of all of our nurses.



TRANSFORMATIONAL LEADERSHIP

METHODIST PTAP ACCREDITED RESIDENCY PROGRAMS

The American Nurses Credentialing Center (ANCC) Practice Transition Accreditation Program® (PTAP) for nurse residencies affirms the dedicated work and commitment of Methodist Health System in supporting new graduate nurses. Accreditation is an acknowledgment of the high standards for excellence in training new nurses, and the structured curriculum in these programs increases the retention of newly licensed nurses. The residency programs, by design, support professional socialization and confidence development, resulting in improved overall quality of care for our patients.



Methodist Health System has four campuses with nurse residency programs. Methodist Mansfield is accredited, and Methodist Charlton, Methodist Dallas, and Methodist Richardson Medical Centers are accredited with distinction, which means the residency has demonstrated exemplary and innovative practice beyond the requirements for accreditation.

These programs share vital components, including mentorship and peer support, although the approaches in program implementation vary. Mentorship improves not only employee retention but also employee engagement, and the mentorship programs have yielded results. First-year retention for nurse residents is above the benchmark and continues to exceed expectations.

The strong interprofessional advisory board at Methodist Dallas, includes former nurse residents, preceptors, nursing leadership, managers and nurse directors, physicians, human resources and academic partners, and faculty from the Dallas College program and other colleges. According to the ANCC PTAP appraisers, the level of dedication of the leadership team was evident in the quality of the product.



Our future nursing workforce is growing

The Dallas College—El Centro Campus Associate Degree Nursing Program at Methodist Health System received a boost from an anonymous donor, which provided the means to double enrollment to a total of 80 students a year. In addition, the skills lab received two high fidelity Nursing Anne Simulators and five IV/phlebotomy arms.

Since the Methodist partnership with Dallas College School of Health Sciences began in 2005, there have been:

348 graduates / **147** BSN graduates / **71** BSN enrollment / **27** MSN graduates / **24** MSN enrollment



Graduate Highlight: Kristen Caldwell

Fall 2010 graduate, Kristen Caldwell, is a third-generation nurse.

Kristen graduated from the Dallas College—Methodist nursing program and has worked as a nurse in the medical-surgical and surgical intensive care units. She was promoted to nursing supervisor and is now the nurse manager of a new medical-surgical unit.

Texas Tech University Health Sciences Center School of Nursing at Methodist Mansfield

In 2021, Methodist Health System established the Texas Tech University Health Sciences Center School of Nursing at Methodist Mansfield Medical Center, a satellite campus of Texas Tech University Health Sciences Center. The program is a unique collaboration among Methodist, the city of Mansfield, and TTUHSC to tackle the rising nursing shortage across North Texas. The satellite campus, on the Methodist Mansfield campus, includes an industry-leading simulation facility, classrooms with advanced virtual learning technology, and offices.

On December 2, 2022, Methodist celebrated the graduation of the program's inaugural cohort of 19 new graduate nurses with a lamp-lighting ceremony. The program will produce up to 60 nursing graduates a year.

Methodist employees contributed more than \$25,000 in a Light the Lamp fundraising challenge, and Methodist Health System Foundation shepherded a \$900,000 campaign to support capital and program needs.



EXTERNAL NURSING AWARDS & RECOGNITION

D MAGAZINE EXCELLENCE IN NURSING AWARDS



D Magazine's annual Excellence in Nursing Awards honors outstanding North Texas nurses in three categories: direct patient care, leadership, and education. In 2022, Methodist Health System celebrated 23 winners of this elite recognition. These nurses were selected for their impact on the nursing profession and community, as well as their influence on their organization's standards or policies.

HONOREES

Amy Mabry, MBA, BSN, RN, NEA-BC

Ashley Attaway, MSN, RN, APRN, ,
AGPNP-BC, CBN

Bijula Joy, BSN, RN-BC, CNRN, SCRNI

Cathy Kennedy, BSN, RN,
MEDSURG-BC

Chase Boehringer, MSN, RN,
AGACNP

Cheyenne Ruby, MSN, RN, NP-BC

Christian Mote, MHA/HCAD,
BSN, RN, CCRN

Christina Hudson, BSN, RN

Deanna Lewis, BSN, RN-BC, SCRNI

Dedric Richey, RN

Huldah Pimentel, BSN, RN, ONC

Joshua Neal, BSN, RN

Juliet Tennison, PhD, RN, CMSRN

Kelly Finney, MSN, RN,
MEDSURG-BC, NE-BC

Latonya Tippens, BSN, RNC-MNN

Laura Sweatt, MSN, RN, CNE, NP-BC

Lualhati Obenita, BSN, RN, CEN

Mason Delgado, RN, CEN

Melissa Mitchell, DNP, RN,
NP-BC, CMSRN

Michael Vansteel, MSN, RN,
MEDSURG-BC, NE-BC

Nora Billodeaux, DNP, RN,
MEDSURG-BC, NP-BC

Pamela Munoz, BSN, RN, CCRN

Patricia Retzer, MSN, RN, CCRN

Prath Selvanesan, BSN, RN,
MEDSURG-BC, RN-BC

Tanya Alosi, BSN, RN

EXTERNAL NURSING AWARDS & RECOGNITION

DFW GREAT 100 NURSES



The Great 100 Nurses annual celebration recognizes 100 nurses for being role models, leaders, community advocates, compassionate caregivers, and significant contributors to the nursing profession. The nurses come from all practice areas of nursing. Twelve Methodist Health System nurses were named in 2022.

HONOREES

Ashley Attaway, MSN, APRN-AGPNP-BC, CBN

Bijoula Joy, BSN, RN,-BC, CNRN, SCRN

Cathy Kennedy, BSN, RN, MEDSURG-BC

Danielle Cooper, BSN, RN, PCCN

Elizabeth Aaron, MSN, RN, CCRN-CMC, NE-BC

Filipinas (Nancy) Bala Sandejas, BSN, RN, OCN

Julia Enright Cisneros, BSN, RN, RN-BC

Juliet Tennison, PhD, RN, CMSRN

Laura Sweatt, MSN, RN, CNE, NPD-BC

Laynell Fendell, BSN, RN, MEDSURG-BC

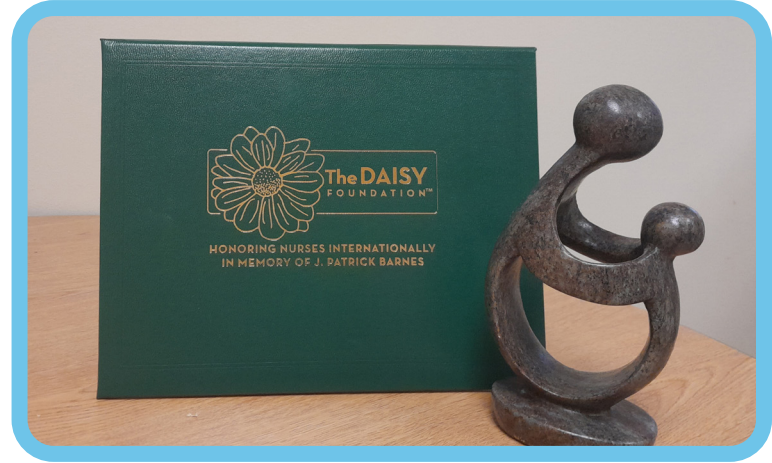
Sarah Sharp, BSN, RN, MEDSURG-BC

Vicki Sandefur, RN, RNC-NIC

EXTERNAL NURSING AWARDS & RECOGNITION

THE DAISY AWARD®

The DAISY® Award is a nationwide program that rewards and celebrates nurses for their compassionate care and extraordinary clinical skill. In 1999, It was created through a foundation set up by a grateful patient's family as an ongoing memorial in recognition of their loved one, J. Patrick Barnes, and the role compassionate nurses played in his patient care.



INDIVIDUAL HONOREES

Alejandra Landa, BSN, RN

Alisha Bogus, BSN, RN

Angela Morgan, BSN, RN,
MEDSURG-BC

Beverly Hill, RN, MEDSURG-BC

Brandy Green, BSN, RN, CCRN

Cassandra Bryant, BSN, RN, CMSRN

Chris Stettler, BSN, RN

Evelyn Trull, BSN, RN

Glenly Bethards, BSN, RN,
MEDSURG-BC

Isabella Okai-Andoh, BSN, RN

Joel Martin, RN

Joyce Tomah, BSN, RN

Lauren Sharma, BSN, RN

Lisa Franklin, RNC-OB

Mark Echevarria, BSN, RN,
MEDSURG-BC

Molly D'Souza, BSN, RN, CCRN, PCCN

Nancy Onyango, MSN, RN, ARNP

Patricia McBean, BSN, RN

Raul Ortega, BSN, RN

Robin Hablo, BSN, RN, CCRN

Shama Malek, BSN, RN

Shawna Oliver, BSN, RN

Shelbi Jopson, RNC-OB

Sukripa Ranjit, RN

Valerie Griggs, RN

Zachary Rowen, BSN, RN

TEAM HONOREES

Methodist Charlton Medical Center

Intensive care unit

Jonathan Galahity, RN

Parker Lacour, BSB, RN

Surgical services

John White, BSN, RN, CNOR

Jonathan Directo, BSN, RN, CCRN

Joren Snoderly, BSN, RN, CNOR

Kavita Masawala, BSN, RN

Sarah Ihegboro, RN

Simplicio Sagutson, BSN, RN, CCRN

Teia Spencer, RN

Methodist Mansfield Medical Center

Women's services

Barvarita Gonzales, BSN, RN

Gladys Davilla, BSN, RN

Nyssa Villacorta, MSN, RN, RNC-OB

Randi Johnson, BSN, RN

Raquel Escalante, BSN, RN, RN-CMS

Thuy Cisneros, BSN, RN,
MEDSURG-BC

Methodist Southlake Medical Center

Surgical services

Angela Trujillo, RN

Autumn Moon, BSN, RN, CAPA

Esther Jenke, BSN, RN

Esther Smith, BSN, RN, PCCN

Loren Dudley, BSN, RN, CCRN

Kyle Kissinger, BSN, RN

Sandy Collins, BSN, RN

INTERNAL NURSING AWARDS & RECOGNITION

Every year, nurses are recognized for their service and dedication to caring for others during National Nurses Week. In 2022, the following were recipients of a Nursing Excellence Award for their: contribution to the art of nursing. Their amazing achievements have elevated the practice, and they are great examples of how, in a positive environment, every nurse can soar.



Methodist Charlton Medical Center: Educator of the Year

Kerri Lampe, RN, CCRN, CMC, CSC, is the unit-based educator for the intermediate care unit. From the newest graduate nurses and nurses transferring to a new specialty, to experienced nurses looking to grow as an expert, she provides the foundations for growth. Kerri's ability to share that knowledge with others and help them understand and retain that knowledge is what makes her exceptional.



Methodist Dallas Medical Center: Clinical Nurse of the Year

Over the past 17 years, Mei Cheng, BSN, RN, CCTN, has excelled as a charge nurse and preceptor for new graduates, experienced nurses, and charge nurses alike. In 2021, she assumed the clinical team lead position and earned her specialty certification in transplant nursing. Mei recently completed her Bachelor of Science in nursing and is currently a level III nurse in the Clinical Advancement Program.



Methodist Southlake Medical Center: The DAISY Award®

Valerie Griggs, RN, was recognized with the DAISY Award® for going above and beyond for her patients. The person who nominated her said:

“She consistently provides excellent patient care with compassion, professionalism, expertise, and humility. Valerie is also always professional. She displays expertise by her knowledge of nursing. This nurse will never sacrifice patient care for a need to be right.”

INTERNAL NURSING AWARDS & RECOGNITION



Methodist Mansfield Medical Center: Nurse Innovator of the Year

Nursing challenges require great innovators to not only think of solutions but to then bring those solutions into the nursing practice. Contrell Hubbard, BSN, RN, MEDSURG-BC, took the lead and launched a process improvement project in the first quarter of 2022, which rocketed her unit's patient satisfaction scores to the 98th percentile by the next quarter. Her innovating thinking in successfully leading the PI project has positively impacted both staff and patients.



Methodist Richardson Medical Center: Rookie of the Year

Tram "Hailey" Ngo, BSN, RN, started in the nurse residency program on the intermediate care unit in July 2021, and she has already stepped up to become a preceptor on her unit. Though a novice, her ability to transition successfully has helped other new graduate nurses confide in her and learn from her experience. She knows what her priorities are and how she can continue to grow.



Methodist Midlothian Medical Center: Nurse Leader of the Year

Jennifer Hill, MHA, BSN, RN, is an exceptional leader and has functioned in a variety of roles, including the dual role of manager and educator. The knowledge she has of her specialty, and outstanding communication and presentation skills are exhibited in the education she provides to her staff and physicians. She is passionate about ensuring a high quality of care for patients and their families and never takes her eye off making sure they receive that care with smooth transitions.

INTERNAL NURSING AWARDS & RECOGNITION

In addition to the nurses featured on pages 27 and 28, the following nurses received these recognitions for their extraordinary work.

METHODIST CHARLTON MEDICAL CENTER

Clinical Nurse of the Year
Annaliza Maristela, BSN, RN, PCCN

Nursing Leadership Award and
The DAISY Nurse Leader Award

Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN

Rookie of the Year
Blaire Beaty, BSN, RN, PCCN

Sharon Harvey Award
Kevin Koshy, BSN, RN, CCRN

METHODIST DALLAS MEDICAL CENTER

Nurse Leader of the Year
Lisa Espinosa, BSN, RN, MEDSURG-BC

Rookie of the Year
Juan Serrato, BSN, RN, CCRN

Preceptor of the Year
Michelle Sanchez, BSN, RN

Nurse Educator of the Year
Magali Pichardo, BSN, RN, CCRN

METHODIST MANSFIELD MEDICAL CENTER

Clinical Nurse of the Year
Brenda Greer, BSN, RN, CNOR

Nurse Leader of the Year
Christine Renfro, BSN, RN, RNC-OB, C-EFM

Rookie of the Year
Kim Fulp, RN

Educator of the Year
Brandy Green, BSN, RN, CCRN

METHODIST MIDLOTHIAN MEDICAL CENTER

Clinical Nurse of the Year
Maria Sandoval, BSN, RN, RNC-OB

Nurse Innovator of the Year
Sarah Minnix, BSN, RN, RNC-MNN

METHODIST RICHARDSON MEDICAL CENTER

Nurse of the Year
David Withrow, BSN, RN, CGRN

Preceptor of the Year
Cheyenne Martin, BSN, RN

My Healthcare Hero
Marla Hill, BSN, RN, MEDSURG-BC

CELEBRATING CERTIFIED NURSES

METHODIST DALLAS

Aaron Catilleja, BSN, RN, CCRN, SCRN
 Abigail Calderon, BSN, RN, CMSRN
 Adrienne Hollins, MSN, RN, MEDSURG-BC
 Aimee Hernandez, BSN, RN, CCRN
 Akin Adejumo, MSN, RN, MEDSURG-BC
 Alex Waddle, MSN, RN, CBCN
 Alexa Conner, BSN, RN, CCRN
 Alice Cho (Winn), BSN, RN, MEDSURG-BC
 Alicia Davis, RN, CEN
 Allison Vo, MSN, RN, OCN
 Alma (Yvette) Dixon, BSN, RN, MEDSURG-BC
 Alyssa Mitchell, MSN, RN, MEDSURG-BC
 Amanda Fisher, MHA, BSN, RN, BSRT
 Amanda Harper, BSN, RN, CCRN (Neonatal)
 Amanda Vazquez, MSN, RN, RNC-OB
 Amber Hart, RN, SGNA
 Amber Parker, BSN, RN, RNC-MNN
 Aminata Njie, BSN, RN, MEDSURG-BC
 Amy Mabry, MBA, BSN, RN, NEA-BC
 Amy Wilder, BSN, RN, CCTC
 Andrea Perra, BSN, RN, CEN, TCRN
 Andrea Stegall, BSN, RN, CNOR, CRNFA
 Angela Rheel, MSN, RN, SCRN
 Anna Dindak, BSN, RN, CCRN
 Anne Fjordholm, BSN, RN, RNC-OB
 Annie Paul, RN, RNC-OB
 Anthony Hernandez, RN, CCTN
 Antonio Brame, BSN, RN, CCRN
 April Moriarty, BSN, RN, CCRN
 Ashley Nava, BSN, RN, MEDSURG-BC
 Ashley White, BSN, RN, CEN
 Ashtyn Schieferecke, BSN, RN, CCRN
 Asif Kamal, RN, CMSRN
 Aubrey Fulton, BSN, RN, CCRN
 Audia Porteous, BSN, RN, RNC-MNN
 Azeb Lemma, BSN, RN, MEDSURG-BC
 Barbara Picazo, BSN, RN, OCN
 Becky Brierly, BSN, RN, CEN
 Belinda Cruz, RN, CCTC
 Benson Ndua, BSN, RN, MEDSURG-BC
 Berta Veloz, BSN, RN, CCRN
 Bettina Wagner-Tatum, RN, RNC-NIC
 Bianca Dulaney, BSN, RN, MEDSURG-BC
 Bindhu John, RN, RNC, MNN
 Blanca Castillo, BSN, RN, MEDSURG-BC
 Blessing Akpom, BSN, RNC-MNN
 Boone Lo, BSN, RN, RNC-OB
 Brent Courville, BSN, RN, CCRN, SCRN
 Brian LeBlanc, BSN, RN, TCRN, CEN
 Briana Garza-Sally, MSN, RN, MEDSURG-BC
 Brittany Harrison, BSN, RN, CNOR
 Brittany Moreland, BSN, RN, CCRN
 Brooke Buiturdeda, BSN, RN, MEDSURG-BC
 Camille Ory, BSN, RN, MEDSURG-BC
 Cathy Peterson, BSN, RN, CNOR
 Cerita Taylor, RN, RNC-OB
 Channon Sherman, BSN, RN, RNC-OB
 Chanpheng Kafele, BSN, RN, RNC-MNN
 Charla Ray, BSN, RN, CNOR
 Charleen Garcia, MHA, BSN, RN, CNOR
 Chelsea Knight, BSN, RN, RNC-NIC
 Chelsi King, BSN, RN, CPAN
 Cheyenne Ruby, MSN, RN, NP-BC
 Christi Scherneck, MSN, RN, NNP-BC, RNC-NIC
 Christian Mote, MHA/HCAD, BSN, RN, CCRN
 Christina Evans, BSN, RN, RNC-NIC, C-ELBW
 Christina Martin, BSN, RN, NE-BC
 Christina Tillotson, BSN, RN, CNOR

Claire Reagan, RN, MEDSURG-BC
 Courtney Facundo, RN, RNC-NIC
 Courtni Hill, BSN, RN, CCTN
 Crystal Murphy, BSN, RN, CEN
 Crystal Ramirez, MSN, RN, SCRN
 Cynthia Benford, BSN, RN, RN-BC
 Daniella Ramirez, BSN, RN, CCRN, CAPA
 Danielle Fortado, BSN, RN, OCN
 David Ngari, BSN, RN, MEDSURG-BC
 Debbie Derda, MBA, BSN, RN, CNOR, RNFA
 Dee Drake, BSN, RN, CCRN
 Dezorey Vahed, BSN, RN, CCRN
 Donald Tate, BSN, RN, CCRN
 Donna Jareke, BSN, RN, RNC-NIC
 Donnetcia Bynum, RN, MEDSURG-BC
 Elise Kaul, BSN, RN, CEN
 Elizabeth Brown, BSN, RN, CMSRN
 Elizabeth Pearson, BSN, RN, MEDSURG-BC
 Elizabeth Smith, BSN, RN, RNC-NIC
 Elizabeth Vasquez, RN, RNC-MNN
 Emily Daniel, BSN, RN, CCRN
 Emma Briggs, BSN, RN, CCRN
 Enio Cavaretto, BSN, RN, MEDSURG-BC
 Ephrata Demelew, RN, CNOR
 Erin Farrell, MSN, RN, NEA-BC
 Esmir Mujkic, BSN, RN, CCRN
 Etienne Pouffong, BSN, RN, MEDSURG-BC
 Evelyn De Ocampo, BSN, RN, CMSRN
 Felecia Shavers, RN, RNC-OB, RNC-EFM
 Francis Dickert, BSN, RN, MEDSURG-BC
 Genesha Ahyemang, BSN, RN, CMSRN
 Genevieve Iwuala, MSN, FNP-C
 Grace Shield, MSN, RN, OCN
 Gregory Hurt, RN, MEDSURG-BC
 Gretchen Hanner, BSN, RN, RNC-OB
 Habtom Teweldebrahan, MSN, RN, CWO-CN-AP
 Ham Pham, BSN, RN, CCRN
 Hannah Moughon, BSN, RN, CEN
 Helena Stephen, BSN, RN, MEDSURG-BC
 Herrdonli Yap, BSN, RN, MEDSURG-BC
 Humera Aslam, BSN, RN, CMSRN
 Huang Kim Thai, BSN, RN, RNC-MNN
 Ihoma Osuli, BSN, RN, MEDSURG-BC
 Ilea Schlumbrecht, BSN, RN, CEN
 Imelda Urlich, BSN, RN, CCRN
 Irma Rodriguez, BSN, RN, CMSRN
 Ismael Urbina, BSN, RN, CCRN, SCRN
 Jacqueline Hohulin, MSN, RN, CIC
 Jacqueline Kirby, BSN, RN, CCRN
 Jacqueline Martinez, BSN, RN, MEDSURG-BC
 Jamie Leflore, BSN, RN, MEDSURG-BC
 Janaki Subramanian, RN, CA-SANE
 Jasmine Mitchell, MSN, RN, CEN, NP-BC
 Jeanne Brown, RN, RNC-LRN
 Jeff Roark, BSN, RN, MEDSURG-BC
 Jena Disimoni, RN, RNC-OB
 Jennifer Fletcher, BSN, RN, CDCES
 Jennifer Gamez, BSN, RN, CEN
 Jennifer Gardner, BSN, RN, RNC-NIC
 Jennifer Meeks, BSN, RN, RNC-NIC
 Jennifer Williamson, BSN, RN, CCRN
 Jenny Owens, BSN, RN, C-ELBW
 Jessica Jeong, BSN, RN, MEDSURG-BC
 Jessica Tandesk, BSN, RN, MEDSURG-BC
 Joel Njau, BSN, RN, PCCN
 Josh Williams, BSN, RN, CCRN
 Josselyn Escobar, BSN, RN, CEN
 Joy Oyee, BSN, RN, MEDSURG-BC
 Juan Serrato, BSN, RN, CCRN
 Juana Bueno, BSN, RN, CCRN
 Kaitlyn Tallio, MSN, RN, CCRN
 Kalani Onyema, BSN, RN, CCRN
 Karen Burnett, MSN, RNC-OB, C-EFM

Katherine Odum, BSN, RN, CBN
 Katie Albrecht, BSN, RN, CEN
 Kayla Winans, BSN, RN, MEDSURG-BC
 Kaylin Hughes, RN, RNC-OB
 Kelly Finney, MSN, BSN, RN, MEDSURG-BC, NE-BC
 Kelly Wilburn, RN, OCN
 Kelsey Burke, BSN, RN, CA-SANE

Mercedes Morton, BSN, RN, RNC-OB
 Michael Onuorah, BSN, RN, MEDSURG-BC
 Michael Vansteel, MSN, RN, MEDSURG-BC, NE-BC
 Mihaela Istrate, BSN, RN, RNC-MNN
 Mireille Tanoh, BSN, RN, CCTC
 Monica Mote, BSN, RN, RNC-OB
 Monica Rodas, BSN, RN, CNOR



Kelsey Long, BSN, RN, RNC-OB
 Kenya Florence, BSN, RN, RNC-OB
 Kikilomo Dawotola, MSN, RN, MEDSURG-BC, NP-C
 Kim Lineberry, BSN, RN, CAPA
 Kimberly Daniels, BSN, RN, RNC-OB
 Kimberly Garrison, RN, RNC-NIC
 Kimberly Ortiz, BSN, RN, CCRN
 Kimm Wright, MSN, RN, RNC-OB, C-EFM
 Kristen Caldwell, BSN, RN, CCRN
 Kristen Fehlbaum, BSN, RN, CCRN
 Kristi Wilson, BSN, RN, CCRN
 Kunjomol Tomy, RN, RNC-OB
 Laria Hicks, BSN, RN, CMSRN
 LaRonda Wilkerson, BSN, RN, RNC-OB
 Laura Hicks, BSN, RN, CCTC
 Laura Ruiz, RN, RNC-OB
 Lauren Hampton, BSN, RN, RNC-NIC
 Laurine Ndlovu, MSN, RN, MEDSURG-BC, NP-BC
 Lawrence Nguyen, BSN, RN, CMSRN
 Laynell Fendell, BSN, RN, MEDSURG-BC
 Leigh Ann Deloach, BSN, RN, CCTC
 Leisa King, BSN, RN, MEDSURG-BC
 Leslie Fields, BSN, RN, CMSRN
 Leslie Patty, BSN, RN, PCCN
 Lina Gomez, BSN, RN, CCRN
 Linda Gage, BSN, RN, OCN, C-BC
 Linda Walker, RN, RNC-OB
 Lisa Espinosa, BSN, RN, MEDSURG-BC
 Lucy (Burns) Fanselow, BSN, RN, CCRN
 Mackenzie Judd, BSN, RN, CCRN
 Madeline Wagley, BSN, RN, CCRN
 Madison Lowrance, BSN, RN, MEDSURG-BC
 Maegan Houghton, BSN, RN, CCRN
 Magali Pichardo, BSN, RN, CCRN
 Margaret Narvarez, BSN, RN, CMSRN
 Maria D'Souza, BSN, RN, RNC-OB
 Maria Sandoval, BSN, RN, RNC-OB
 Mariann Evans, RN, IBCLC
 Marina Covarrubias, BSN, RN, CCRN
 Mason Delgado, RN, CEN
 Megan Cumberworth, BSN, RN, RNC-MNN
 Megan Moon, BSN, RN, CEN
 Megha Patel, BSN, RN, CAPA
 Mei Cheng, BSN, RN, CCTN
 Melefotan Familusi, BSN, RN, MEDSURG-BC

Nancy Aguillon, BSN, RN, OCN
 Nantha McKenney, BSN, RN, MEDSURG-BC
 Nomsa Musengezi, RN, MEDSURG-BC
 Nonnie Billietspraak, MSN, RN, CEN
 Nora Billodeaux, DNP, RN, MEDSURG-BC, NP-NC
 Norma Ramos, RN, RNC-OB
 Olatunde Fagboyegun, BSN, RN, MEDSURG-BC
 Oma O'Neal, RN, RNC-NIC
 Omolola Fagboyegun, BSN, RN, MEDSURG-BC
 Patsy Boyd, BSN, RN, CNOR
 Phillip Escobar, BSN, RN, MEDSURG-BC
 Poppi Davis, BSN, RN, CCRN
 Rachel Beaty, BSN, RN, CEN
 Rachel Hayes, BSN, RN, CCRN
 Rachel Javine, BSN, RNC-OB
 Rachel Valenzuela, BSN, RN, CNOR
 Raquel Longoria, MSN, RN, NP-C
 Rebecca Herchenbach, BSN, RN, CA-SANE
 Reta Adere, BSN, RN, CCRN
 Rhonda Harper, RN, CNOR
 Rhonda Lentz, RN, RNC-MNN
 Rhonda McGaughy, BSN, RN, RNC-OB, C-ONQS
 Richard Graham, RN, CNOR
 Robin Everett, BSN, RN, CEN
 Robyn Beard, DNP, RN, OCN
 Ruth Santos, BSN, RN, CCTN
 Ryan Chang, BSN, RN, CCRN
 Sajini Joesph, BSN, RN, MEDSURG-BC
 Samantha Aquista, BSN, RN, CCRN
 Sandra Nasr, MSN, RN, RNC-OB
 Sarah Nicholas, BSN, RN, CCTC
 Sarah Sharp, BSN, RN, MEDSURG-BC
 Sarah Towery, MS, BSN, RN, NEA-BC, NP-BC
 Shannon Houston, RN, ONC
 Shannon Mentel, MSN, RN, CNOR
 Sharon Alvarado, BSN, RN, RNC-OB
 Sharon Bolluyt, BSN, RN, RNC-OB
 Shenee Furlough, MSN, RN, CMSRN
 Sherricka Jones, BSN, RN, CMSRN
 Sherry Kibira, BSN, RN, MEDSURG-BC
 Shiella Delacruz, BSN, RN, RNC-NIC
 Shiny Mathew, BSN, RN, CDCES

CELEBRATING CERTIFIED NURSES

Shunan Liu, RN, CCRN
 Sibby Jacobs, BSN, RN, RNC-MNN
 Sixtos Acosta, BSN, RN, CCTC
 Sondri Fiegel, MSN, RN-BC
 Sophie Achar, BSN, RN, MEDSURG-BC
 Stacy Ransom, BSN, RN, ONC
 Stefani Newberry, BSN, RNC-MNN
 Stephanie Cunningham, BSN, RN, RNC-NIC
 Stephanie Salazar, MSN, RN, CWON
 Steven (Jake) Hopkinson, BSN, RN, CCRN
 Susan Bremner, MBA, MSN, RNC-OB
 Sydney Laxo, RN, CEN
 Tabitha Cathcart, BSN, RN, RNC-NIC
 Tammie Robak, RN, MEDSURG-BC
 Tammy Holland, RN, RNC-LRN
 Tari Marsikire, MSN, RN, MEDSURG-BC
 Taylor Clark, BSN, RN, CCRN
 Taylor Eilts, BSN, RN, MEDSURG-BC
 Taylor Maxwell, BSN, RN, SCRIN
 Taylor Meyers, BSN, RN, CEN, TCRN
 Taylor Moore, BSN, RN, CCRN
 Taylor Smith, BSN, RN, CCRN
 Teresa Plumlee, BSN, RN, MEDSURG-BC
 Terri Freeman, MSN, RN, CMSRN, CRRN
 Tete Donyo, BSN, RN, MEDSURG-BC
 Theresa Brunner, MSN, RN, OCN
 Theresa Concepcion, BSN, RN, RNC-MNN
 Thuyan Luu, BSN, RN, CMSRN
 Thy Kave, BSN, RN, RNC-OB
 Tinotenda Pamberi, RN, MEDSURG-BC
 Tinu Zacharius, BSN, RN, CMSRN
 Tiny Chiramel, MSN, CMSRN, NP-BC
 Tonya Stringer, BSN, RN, MEDSURG-BC
 Tracy Floyd, MSN, RN, CCRN
 Trang Nguyen, BSN, RN, CMSRN
 Travis Rhoads, BSN, RN, MEDSURG-BC
 Trenton Wall, BSN, RN, MEDSURG-BC
 Trinh Ngo, RN, CMSRN
 Tu-vy Pham, BSN, RN, SCRIN
 Uma Thillainathan, BSN, RN, OCN
 Veronica Encinia, BSN, RN, MEDSURG-BC
 Victoria Solis, BSN, RNC-MNN
 Wanvisa Tosomboon, BSN, RN, PCCN
 Willana Sucdad, BSN, RN, CCRN
 Yolanda Leung, BSN, RN, CMSRN

METHODIST CHARLTON

Aaron Nichols, RN, CNOR
 Abdow Mohamed, RN-BC
 Adejumo Akinlolu, MSN, RN, RN-BC
 Adeola Ese, BSN, RN, CMSRN
 Agbanaje Tochukwu, BSN, RN-BC
 Aisha Honore-Otis, MSN, MBA, RN, CMSRN
 Alaana Garris, MSN, RNC-NIC, NNP-BC
 Alethea Maberry, BSN, MS, RN, NP-BC
 Alexander Ugorji, BSN, RN, WTA-C
 Alisha Wildee, BSN, RN-BC
 Almira Padilla, BSN, RN, CMSRN
 Amanda Binnix, MBA, BSN, CEN, CPHQ
 Amanda Taylor, BSN, RN-BC
 Amandine Ferre, BSN, RN, CCRN
 Amarylin Baharona, DNP, RN, CNM-APRN, C-EFM
 Amber Long, BSN, MBA, FACHE, OCN, CPHQ
 Angela Stutzman, BSN, RN, CNBN
 Anna Smith, BSN, RN, CCRN
 Annaliza Maristela, BSN, RN, PCCN
 Andrew Gutierrez, BSN, RN, CCRN
 Annalyn Fontillas, MSN, RN, CMSRN, PCCN
 Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN
 April Bartley, BSN, RN, IBCLC
 Ashley Davis, BSN, RN, CCRN

Ashley Nava, BSN, RN-BC
 Bala Suvarna Potla, MBA, MHSM, RN, LSSBB
 Barbara Eaton, BSN, RN, WTA-C
 Berenise Yanez, BSN, RN, CCRN
 Bertha Villarreal, RN-BC
 Betty (Kathy) (Lovins) Laue, BSN, RN, CNOR
 Beverly Fennell, BSN, RN-BC
 Bijula Joy, BSN, RN-BC, SCRIN
 Blaire Beaty, BSN, RN PCCN
 Bobbie Thomas, RN-BC
 Brenda Young, RN, CCRN
 Brittany Mason, BSN, RN, WTA-C
 Buntrabe Sillah, BSN, RN, PCCN
 Cathy Nelson, BSN, RN, CMSRN
 Charla Amos, MSN, RN, CDE
 Charlene Hernandez, RN, CNOR
 Chelsea Knight, BSN, RNC-NIC
 Chelsea Styles, BSN, RNC-OB
 Cherie James, BSN, MBA-HM, CCRN, ONC, NP-BC
 Christie Akaduh, BSN, RN, CMSRN-BC
 Christopher Page, BSN, RN, CCRN
 Christopher Witkowski, BSN, RN, WTA-C
 Consuelo Mendoza, BSN, RN, PCCN
 Courtney Turner, BSN, RN-BC, ONC
 Cynthia Richards, BSN, RN, CCRN
 Danielle Testa, RNC-OB
 Deanna Lewis, BSN, RN-BC, SCRIN
 Debbie Moreno, BSN, RNC-MNN
 Deborah Shoemaker, RN, CNOR
 Donna Lawless, MSN, RN, HCAP
 Edeline Bacani, BSN, RN, PCCN
 Edgar Ollarzabal, BSN, RN-BC
 Edna Olivares, BSN, RN-BC
 Elena Saldivar, BSN, RN, CCRN
 Elijah Moriango, BSN, RN, CCRN
 Elizabeth Jacinto, BSN, RNC-OB
 Elsa Estrellas, BSN, RN, ONC (Orthopedics)
 Emily Wheelles, BSN, MBA, RN, CEN
 Emma Vega, BSN, RN, CCRN
 Erica Harris, BSN, RN, BHCN
 Esperanza Garza, BSN, RN, CNOR
 Esther Bernard, BSN, RN, RN-BC
 Esther Mendoza, BSN, RN, WTA-C
 Faith Shinawaga, BSN, RN, CCRN
 Fatou Assokom, MSN, RN, ACGNP
 Franklin Martin, RN, CNOR
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 Gissela Chujutalli, BSN, RN, PCCN
 Gladys Fulbright, BSN, RNC-OB
 Hailee Belli, BSN, RN, CCRN
 Harvey Huebotter, BSN, RN, CEN
 Heronda Castille, MSN, RNC-MNN
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 Ingrid Kindipan, PhD, MSN, RN, CCRN
 Irene Mutheu, BSN, RN, CCRN, CEN
 Jacquelyn Osborne, RNC-OB
 Janneth (Francisco) Soto, BSN, RN, CCRN
 Jason Cochran, BSN, RN, PCCN
 Jean Rodriguez, BSN, RN-BC
 Jennifer Daugherty, RNC-OB
 Jennifer Jones, BSN, RNC-OB
 Jeremy Guthrie, BSN, RN, CCRN
 Jessy Jesudas, BSN, RN, CMSRN, SCRIN
 Jin Sung, MSN, ARNP, FNP-C
 Jocelyn Ruiz, BSN, RNC-MNN
 Jordan (Smith) Mitchell, BSN, RN, CCRN
 Joren Snoderly, BSN, RN, CNOR
 Joshua Bennett, RN, CCRN
 Joynesse Meijas, BSN, RN, CCRN
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 Julia Obiero, RNC-MNN
 Juliana Akabua, MSN, RN, FNP

Juliet Tennison, PhD, RN, CMSRN
 Justin (Wes) Weir, RN, CGRN
 Kasie Newton, BSN, RN-BC
 Katherine Simson, BSN, RNC-OB
 Kathy Ivison, BSN, RN, CCRN
 Katrina Nesbitt, BSN, RN-BC, RNC-MNN
 Kelly Wilson, BSN, RNC-LRN
 Kerri Lampe, RN, CCRN, CMC, CSC
 Kevin Koshy, BSN, RN, CCRN
 Kevin Peterson, RN, CCRN
 Kiah Bennett, RN, CCRN
 Kim Dao, BSN, RN, CMSRN, CPICC
 Kimberly Burgess, BSN, RNC-OB, NP-BC
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 Lacie Smith, BSN, RN, CNOR
 Laura Ball, BSN, RN, CEN
 Laura Bennetigal, BSN, RN, -BC
 Lauri Rodgers, RNC-OB
 Lisa Bennett, BSN, RN, PCCN
 Lisa Cawthon, BSN, MS, NP-BC
 Lisa Franklin, RNC-OB
 Luritta Owens, BSN, RN, CCRN
 Marlene Fernando, BSN, RN, CPAN
 Mary Francis, BSN, RN, PCCN
 Mary Jo Walters, BSN, RNC-LRN
 Mary Kay Swift, MSN, RN, CNOR, NEA-BC
 Mary Samuel, BSN, RN, PCCN
 Maureen Smith, RN, CGRN
 Melissa Mejia, BSN, RN, CNOR
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 Sharon Ray, RNC, WTA-C
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 Suzanne Wheatley, BSN, RN, VABC
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 Tammy Pikey, MSN, RN, CMSRN
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 Courtney Peterson, BSN, RN, CNOR
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 Nyssa Villacorta, MSN, RN, RNC-OB
 Paige Ross, BSN, RN, MEDSURG-BC
 Pamela Munoz, BSN, RN, CCRN
 Patricia Retzer, MSN, RN, CCRN
 Prathapan Selvanesan, BSN, RN, MEDSURG-BC
 Rachael Fonseca, BSN, RN, TCAR, MEDSURG-BC
 Rachel Bartholomew, BSN, RN, RNC-OB
 Rachel Mentzel, BSN, RN, MEDSURG-BC
 Raquel Escalante, BSN, RN, RN-CMS
 Renju Raveendran, BSN, RN, MEDSURG-BC
 Rina Renoir, BSN, RN, MEDSURG-BC
 Rita Nkea, MSN, RN, RNC-MNN
 Robin Hablo, BSN, RN, CCRN
 Robyn Colvin, BSN, RN, MEDSURG-BC
 Rocio Castillo, BSN, RN, RNC-OB
 Rodias Estrada, BSN, RN, MEDSURG-BC
 Ryan Batac, BSN, RN, MEDSURG-BC
 Salve Tawaran, BSN, RN, CMSRN
 Samantha Wistrom, BSN, RN, RN-CMS
 Sarah Haney, BSN, RN, MEDSURG-BC
 Sarah Magby, BSN, RN, MEDSURG-BC
 Shanna Girsh, BSN, RN, MEDSURG-BC
 Shanna Grummons, RN, RNC-OB
 Shannon Wright, BSN, RN, MEDSURG-BC, TCAR
 Simon Nguyen, BSN, RN, MEDSURG-BC
 Simratpal Kaur, BSN, RN, MEDSURG-BC
 Stephanie Crabtree, MSN, RN, MEDSURG-BC

Susan Taylor, BSN, RN, RNC-HROB
 Susanne Kiker, BSN, RN, CMSRN
 Teresa Kerr, BSN, RN, CMSRN
 Teresa Ortiz, BSN, RN, MEDSURG-BC
 Tetchie Runez, BSN, RN, FCCS
 Thuy Cisneros, BSN, RN, MEDSURG-BC
 Tiffany Dickerson, BSN, RN, IBCLC
 Tiffany Nguyen, BSN, RN, MEDSURG-BC
 Tony Orafunam, MSN, RN, MEDSURG-BC
 Tonya Wilemon, BSN, RN, RNC-OB
 Traci Garza, BSN, RN, RNC-OB
 Tracy Floyd, MSN, RN, CCRN
 Veroniah Makori, BSN, RN, CCRN
 Vi Tran, BSN, RN, MEDSURG-BC
 Victor Olivares, BSN, RN, MEDSURG-BC
 Vy Pham, BSN, RN, CCRN
 Wayne Gernon, BSN, RN, MEDSURG-BC
 Wendy Ramirez, RN, RNC-OB, IBCLC
 Whitney Langell, MSN, RN, CNL
 Yvonne, Ndi, BSN, RN, MEDSURG-BC

Melissa Duke-Brodnax, RNC-OB
 Nancy Vazquez, CWCN
 Naomi Cade, CCRN, CPAN, CAPA
 Renee Elue, TNCC
 Ronald Robertson, CNOR
 Sarah Minnix, RNC-MNN
 Shafan Knight, CEN
 Silma Cervantes, RNC-OB
 Stephanie Bowman, C-EFM, RNC-OB
 Summer Thompson, CEN
 Tracie Willis, RNC-OB

METHODIST SOUTHLAKE

Angela Cho, RN-BC
 Anna Bridgen MSN, RN, CCRN-K, NP-BC
 Arlisha Forbes, MSN, RN, CNOR
 Autumn Moon, BSN, RN, CAPA
 Ashley Sullivan, RN, CCRN
 Aubrey Magras, RN, CEN
 Carmen Moretta, BSN, RN, CCRN
 Catherine Musembi, BSN, RN, CMSRN
 Cathy Teinert, RN, CMSRN
 Esther Smith, BSN, RN, PCCN, LSSYB
 Eva Anderson, BSN, RN, CEN
 Jody Farr, RN, CEN
 Kathryn Balsly, RN, CMSRN
 Kathryn Ufolla, BSN, MHA, RN, CCRN
 Kristen Velez, BSN, RN, CCRN
 Lauren Simington, BSN, RN, CCRN
 Loren Dudley, BSN, RN, CCRN
 Martha McNeil, RN, PCCN

METHODIST MIDLOTHIAN

Alejandro Coonrod, CCRN
 Amanda Stewart, RN-BC
 Andrea Montes, CCRN
 Ashley Busby, CEN
 Blanca Gomez, CMS-RN
 Christabel Kwabi, CCRN
 Christy Flores, CCRN
 Cindy Noulas, C-EFM
 Contessa Henry, CNOR



Crystal Martinez, MSN, MBA-HM, AGACNP-BC, APRN
 Deiliah Kajdi, CCRN
 Denise White, CCRN
 Felipe Tovar, RNC-OB
 Jacob Rhodes, CEN, TCRN
 Jennifer Thompson, CEN
 Jennifer Vendryes, CMSRN
 Jessica Shea, RN-BC
 Josephine Hataie, CCRN
 Julae Sixtos, RNC-OB
 Karla Arthur, CCRN
 Karrie Klein, RNC-OB
 Kate Burton, RNC-OB
 Kelsi Voorheis, CMS-RN
 Kristine Hare, RNC-OB
 Leah Barbee, CEN
 Liz Ore, PCCN
 Lizet Gonzales, CWN, CMSRN
 Maria Sandoval, BSN, RN, RNC-OB

Parker LaCour, BSN, RN, CCRN
 Paul Hamel, MSN, RN, CCRN
 Roslyn Spiker, BSN, RN, CMSRN
 Stephany Loreda, BSN, RN, CMSRN
 Tara Condron, BSN, RN, CEN
 Veronica Elliot, MSN, RN, CPHQ, LSSYB

METHODIST RICHARDSON

Aisosa Odigie, BSN, RN, PCCN
 Alaina Vest, ADN, RN, RNC-MNN
 Alex John, BSN, RN, PMH-BC
 Alexandra (Alex) Luttrell, BSN, RN, MEDSURG-BC
 Alexandra Wright, BSN, RN, PMH-BC
 Alisha Snelson, BSN, RN, MEDSURG-BC
 Alison Mctague, BSN, RN, OCN
 Allison Nelson, BSN, RN, MEDSURG-BC

CELEBRATING CERTIFIED NURSES

Alyssa (Polley) Jones, BSN, RN, MEDSURG-BC
 Amanda Krueger, BSN, RN, MEDSURG-BC
 Amber Sazmand, MSN, RN, IBCLC
 Amy Boone, DNP, RN, NEA-BC, CNOR
 Amy Kim, BSN, RN, MEDSURG-BC
 Ana Wakil, MSN, RN, CGRN
 Ann Oparaeke, BSN, RN, CCRN
 Anne Papp, BSN, RN, MEDSURG-BC
 Arlene Velazquez, MSN, RN, RNC-NIC
 Ashley Fields, BSN, RN, RNC-OB
 Ashly Paulson, BSN, RN, MEDSURG-BC
 Audrey Smith, BSN, RN, CCRN
 Bailey Downing, BSN, RN, PMH-BC
 Beena Mathai, MSN, RN, CCRN
 Bernice Matthew, BSN, RN, MEDSURG-BC
 Betlehem (Beth) Checol, BSN, RN, CMC, PCCN
 Beth Caulfield, BSN, RN, CCRN
 Bibitha Joseph, BSN, RN, PCCN
 Brenda Lopez, MSN, RN, MEDSURG-BC
 Briani Devaughn, BSN, RN, RNC-NIC
 Brittany Roy, BSN, RN, RNC-OB
 Cara Rener, BSN, RN, RNC-MNN, IBCLC
 Carmen Abraham, BSN, RN, RNC-NIC
 Carmen Areja, MAN, RN, RNC-MNN
 Caroline Gombera, BSN, RN, RNC-MNN
 Cassandra Bryant, BSN, RN, CMSRN
 Cassie Johnson, BSN, RN, RNC-OB
 Catherine Gosnell, MSN, RN, NE-BC, RNC-OB
 Catherine Moran, BSN, RN, MEDSURG-BC
 Catherine Ocampo, BSN, RN, CCRN, PMGT-BC
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 Daniel Baskett, ADN, RN, CCRN, TCRN
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 Debra Kahnen, BSN, RN, CMSRN, NPJ-BC
 Debra Porter, RN, CCRN
 Deena Oommen, MSN, RN, CCRN
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 Donald Krenek, BSN, RN, CCRN
 Donna Freeman, BSN, RN, RNC-MNN
 Dorothy Omuga, BSN, RN, CPN
 Edie Belman, BSN, RN, MEDSURG-BC
 Eduardo Martinez, MSN, RN, CCRN
 Elaine Mueller, RN, CAPN, CPAN
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 Elizabeth Aaron, MSN, RN, CCRN-K, NE-BC
 Elizabeth Cusimano, BSN, RN, CEN
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 Jamie Homeier, BSN, RN, CCRN
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 Jessica Montgomery, ADN, RN, MEDSURG-BC
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 Jocelyn Rivera, BSN, RN, CCRN
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 Kim Kang, BSN, RN, IBCLC
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 Lindsay Winburn, MSN, RN, CPHQ, HACF
 Lindsey Adams, BSN, RN, CCRN
 Lori Melson, BSN, RN, CMSRN
 Lori West, BSN, RN, CDE
 Lucica Cable, BSN, RN, CCRN
 Lucy Rejano, BSN, RN, CNOR
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 Marcie Rouse, BSN, RN, SCRIN
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 Marivic Pinguel, BSN, RN, CCRN, PMH-BC
 Mark Echevarria, BSN, RN, MEDSURG-BC
 Marla Hill, BSN, RN, MEDSURG-BC
 Mary Robinson, BSN, RN, CIC, RNC-NIC
 Maxine Adegbola, PhD, RN, CNE
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 Melissa Grosh, BSN, RN, IBCLC
 Melissa Harbison, BSN, RN, CNOR
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 Nancy Lehmann, BSN, RN, RNC-NIC
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 Rebeka Carreon, MSN, RN, CMSRN, CNML
 Regina Ward, ADN, RN, CWCA
 Rima Basal, MSN, RN, RNC-NIC
 Rodfil Camacho, BSN, RN, PMH-BC
 Romil Amar, BSN, RN, MEDSURG-BC
 Roscille Caston, BSN, RN, PMH-BC
 Ruth Parcero, BSN, RN, OCN
 Saira Ruiz, BSN, RN, MEDSURG-BC
 Sally Michaud, MSN, APRN, NNJ-BC, RNC-NIC
 Shari Mirzaei, BSN, RN, CGRN
 Sharon Boseman, MSN, RN, MEDSURG-BC
 Sharon Mahoney, ADN, RN, CNOR
 Sharon Samkutty Thomas, BSN, RN, MEDSURG-BC
 Sheila Norville, BSN, RN, RNC-OB
 Shimelis Kebie, BSN, RN, CRRN, MEDSURG-BC
 Shirley Macalanda, BSN, RN, CCRN, CMC, CSC
 Skye Alexander-Senski, BSN, RN, SCRIN
 Sonia Hernandez, ADN, RN, MEDSURG-BC
 Stacey Murphy, BSN, RN, CCRN
 Sue-Ellen Balcom, ADN, RN, CGRN
 Susan Garanzuay, ADN, RN, MEDSURG-BC
 Sydney Tang, BSN, RN, CCRN
 Sylvia Ivie, BSN, RN, RNC-NIC
 Tami Barrera, BSN, RN, RNC-NIC
 Terri Daugherty, MSN, RN, RNC-NIC, C-ELBW
 Thao Tran, BSN, RN, MEDSURG-BC
 Tiffany Green, BSN, RN, MEDSURG-BC
 Tiffany Knight, MSN, RN, GERO-BC
 Tina Coonrod, BSN, RN, RNC-OB
 Tina Hankins, BSN, RN, CEN
 Tori Forbes, ADN, RN, RNC-OB
 Tram Tran, BSN, RN, CMSRN
 Valsamma (Valsa) Xavi, BSN, RN, PCCN
 Vanessa Henley, BSN, RN, RNC-MNN, IBCLC
 Veronika Herrig, ADN, RN, CCRN
 Vicki Sandefur, RN, RNC-NIC
 Vu Hoang BSN, RN, MEDSURG-BC
 Wendy Board BSN, RN, RNC-OB
 Wenhua (Lily) Bloodworth BSN, RN, CCRN, OCN, PCCN
 William Kirkpatrick BSN, RN, CCRN
 Winnefred (Winnie) Akangbou, RN, CGRN

2022 NURSING RESEARCH STUDIES

| STUDY START YEAR | CRI PROTOCOL ID | STUDY TITLE | PI | CAMPUS |
|------------------|-----------------|---|--|---------------------|
| 2022 | 069.NUR.2021.A | Perceived coping, meaning, and joy at work | Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN | Methodist Charlton |
| 2022 | 008.NUR.2022.C | Performance improvement: Does mock code simulation improve the confidence level of newly graduated nurses? | Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN | Methodist Charlton |
| 2022 | 006.NUR.2022.A | Decreasing on-shift stress with a crises intervention cart | Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN | Methodist Charlton |
| 2022 | 009.NUR.2022.A | Perceptions and prevalence of workplace violence in healthcare | Anne-Gret Friedrich-Cuntz, EdD, MSN, RN, CMSRN | Methodist Charlton |
| 2022 | 009.NUR.2022.A | Perceptions and prevalence of workplace violence in healthcare | Laura Sweatt, MSN, RN, CNE, NPJ-BC | Methodist Mansfield |
| 2022 | 069.NUR.2021.A | Perceived coping, meaning, and joy at work | Laura Sweatt, MSN, RN, CNE, NPJ-BC | Methodist Mansfield |
| 2022 | 104.NUR.2022M | Improving charge nurse conflict resolution communication using artificial intelligence | Laura Sweatt, MSN, RN, CNE, NPJ-BC | Methodist Mansfield |
| 2022 | 105.NUR.2022.M | Let's talk. Utilizing artificial intelligence simulation to improve nurse managers' diversity conversations | Lynne Eisiminger, BSN, MEDSURG-BC | Methodist Mansfield |
| 2022 | 107.NUR.2022.M | Fostering civility in new graduate nurses using simulation, cognitive rehearsal, and artificial intelligence technology | Lynne Eisiminger, BSN, MEDSURG-BC | Methodist Mansfield |
| 2022 | 006.NUR.2022.A | Decreasing on-shift stress with a crises intervention cart | Cheyenne Ruby, MSN, RN, NPJ-BC | Methodist Dallas |
| 2022 | 009.NUR.2022.A | Perceptions and prevalence of workplace violence in healthcare | Cheyenne Ruby, MSN, RN, NPJ-BC | Methodist Dallas |
| 2022 | 069.NUR.2021.A | Perceived coping, meaning, and joy at work | Cheyenne Ruby, MSN, RN, NPJ-BC | Methodist Dallas |
| 2022 | 006.NUR.2022.A | Decreasing on-shift stress with a crises intervention cart | Ginger Thomas, MSN, RN, CEN | Methodist Southlake |

EXTERNAL MHS NURSING PRESENTATIONS

| CAMPUS | PARTICIPANT | EVENT/PUBLICATIONS | PRESENTATION |
|-----------------------|---|---|--|
| Methodist Charlton | Mary Jo Walters, Amarily Barahona, Tammy Pikey | L2E | Safe Riders Program |
| Methodist Charlton | Anne-Gret Friedrich- Cuntz, Cherie James, Mosunmola Ajenikoko | L2E | Advancing Nursing Research: Coping, Meaning, and Joy at Work |
| Methodist Charlton | Gale Brooks, Mary Kay Swift, Lacie Smith | L2E | Decrease HAPI'S in Cardiothoracic Surgery Patients |
| Methodist Charlton | Juan Acuna | L2E | G60-Quick Rad notification |
| Methodist Charlton | Christina Hudson, Carlton Poole, Mira Forward, Huldah Pimentel, Monica Rivera | L2E | Hip/knee patient mobility improvement |
| Methodist Charlton | Shelby Anguiano | L2E | Improving nurse led patient supply charges to increase unit supply revenue |
| Methodist Charlton | Amber Long Kasie Newton | L2E | Methodist Charlton Medical Center oncology unit opening |
| Methodist Charlton | Lauri Rodgers, Nicholas Perez | L2E | WCS Hypertension Project: It feels so sweet to have a healthy heartbeat: A dedicated approach to decreasing maternal morbidity and mortality |
| Methodist Charlton | Ingrid Kindipan Emily Wheeless Suunrye Seo Barbara lennon Feliz Burch | L2E | Cardiac rehab functional capacity improvement: 6 minute walk test comparison |
| Methodist Charlton | Anne-Gret Friedrich- Cuntz, Lisa Cawthon | L2E | Certification support is a must in a magnet organization |
| Methodist Charlton | Charla Amos | L2E | Lessons learned while taking care of our patients, each other, and ourselves during COVID-19 |
| Methodist Charlton | Charla Amos | 2022 ADCES Annual Diabetes Conference | Lessons learned while taking care of our patients, each other, and ourselves during COVID-19 |
| Methodist Charlton | Anne-Gret Friedrich-Cuntz | DFW ANPD | Teaching in the healthcare environment |
| Methodist Dallas | Sarah Towery Cheyenne Ruby Laurine Ndlovu | PTAP Symposium (April 2022) | Leaning into relationship based care to achieve nurse resident retention during a pandemic |
| Methodist Dallas | Cheyenne Ruby Jacqueline Kirby | Sigma Creating Healthy Work Environments | Decreasing on-shift stress with rapid interventions (Abstract acceptance 2022, presenting in feb 2023) |

EXTERNAL MHS NURSING PRESENTATIONS

| CAMPUS | PARTICIPANT | EVENT/PUBLICATIONS | PRESENTATION |
|----------------------|--|---|---|
| Methodist Dallas | Sarah Towery Tiny Chiramel Kaitlyn Tallio | PTAP Symposium | Let's BeSURE: Implementation of a clinical judgement assessment tool in nurse resident transition to practice (Abstract acceptance 2022, presenting in May 2023) |
| Methodist Dallas | Nora Billodeaux Laurine Ndlovu | L2E | Using scanning technology to improve patient identification nurses need to understand the why |
| Methodist Dallas | Nora Billodeaux Laurine Ndlovu | L2E | Optimizing Epic to reduce missed and overdue medications: Knowledge is power |
| Methodist Dallas | MDMC Shared Governance Education Council | L2E | Impacting patient education the power of shared governance |
| Methodist Dallas | Brenda Mancilla Ding Chen Kim Ortiz Mary Cluley Yolanda Rebolgar | L2E | Decreasing the incidence of HAPI in a neuro critical unit |
| Methodist Dallas | Elaina Vivian Robyn Beard Jimmy Shah Allison Vo | L2E | Development and implementation of mindfulness interventions for pancreas inpatients at Methodist Dallas Medical Center |
| Methodist Dallas | Cheyenne Ruby Jacqueline Kirby Ali Miller | L2E | Decreasing on-shift stress with the 'Do Good, Feel Good' cart |
| Methodist Richardson | Elizabeth Aaron | Jawaharlal Institute of Postgraduate Medical Education and Research Webinar on Oncology Nursing | Central line safety: Infection control |
| Methodist Mansfield | Simba Nyoni | L2E | Falls reduction |
| Methodist Mansfield | Laura Sweatt Tonya Pena Fawn Rojas | DFW ANPD | Engagement strategies for effective presentations |
| Methodist Mansfield | Lynne Eisiminger Salve Tawaran Laura Sweatt | L2E | Promoting clinical inquiry — Journal Club: Learning critical appraisal skills |
| Methodist Mansfield | Christine Renfro Tonya Wilemon | L2E | How to improve care of the obstetrical patient in the emergency department |
| Methodist Mansfield | Christine Renfro Tonya Wilemon | AWHONN | How to improve care of the obstetrical patient in the emergency department |



Misti Perkins (Jan. 1966-Feb. 2022) was the cardiovascular operating room specialty coordinator at Methodist Charlton Medical Center.

She had a heart of gold and would do anything for anyone. Misti loved her job, and she was always available — day or night. She even went to be on the front lines at the beginning of the COVID-19 pandemic in New York.

Misti enjoyed spending time with her family. Her children meant the world to her. She was dearly loved by all and will be extremely missed.



Gilroy "Gil" Sanchez Gonzales, age 48, died in Dallas, Texas, on Aug. 26, 2022. He was working to complete his Doctor of Nursing Practice when he passed, having completed eight of 10 semesters.

Gil pursued a remarkable career in nursing, receiving four different certifications. He served in numerous leadership positions prior to his role as nurse manager of the intensive care unit at Methodist Dallas Medical Center.

Gil was well known for his unwavering positivity; determination; energy; and passion for learning, his work, and his life. He never met a stranger and was a tremendous friend to all who knew him.



Katie Annette Flowers, age 63, passed away on Oct. 22, 2022, in Dallas, Texas. She was a registered nurse who enjoyed taking great care of mothers and babies for more than 40 years. Annette was a strong, independent woman who raised her four children completely on her own.

In her spare time, Annette enjoyed taking her grandbabies on adventures, watching them play sports, watching Fox 4 news, and hosting family events and holidays. Her family and friends will always remember her as a strong, nurturing, and giving person.

Annette was greatly loved and respected by her healthcare community and patients.



Jenna Nicole Wingo Rejcek (Sept. 1986-Dec. 2022) grew up in Ennis Texas, in a large, loving family, who considered her the center of laughter. Being a mom was her goal, and she was most proud of, each of her three sons. She took being a boy mom to a whole new level.

As a registered nurse, Jenna channeled her big emotions and endless capacity for care into her patients and colleagues. The hours were long and the work was hard, but she knew she had found her calling and was proud to be one of the extraordinary women and men called "nurse."

LOST HEROES



The **Nurse Honor Guard** at Methodist Mansfield Medical Center provided a funeral ceremony for 11 nurses in our community. Part of the Nurse Practice Council, the Nurse Honor Guard's presence gives meaningful recognition to the nurse who has passed and helps to ease mourners' grief by paying tribute and respect to the thousands of lives a nurse touches in their career. The tribute includes standing vigil during visitation, participating in the procession in the funeral service, and conducting a brief ceremony consisting of the Nurse's Prayer, the Nightingale Tribute, reading of "She Was There" by Duane Jaeger, MSN, RN, and a Final Call to Duty. The Nurse Honor Guard is comprised of volunteers who are current or retired members of the nursing profession.



“ In 2023, let us all resolve to care for each other and ourselves just as well as we care for our patients. An intentional focus on caring for self and each other will allow us to better care for Methodist and fully embrace the organization’s care commitments.”

– Jolyn Angus,
DNP, MBA, BSN, NEA-BC, CENP
Senior VP/ Chief Nursing Executive
Methodist Health System



Methodist

HEALTH SYSTEM